OF LORI SILVERMAN

Change Management

"The Answer is in Your Hands"

■ Keynote: Employee Celebration, Tinker Federal Credit Union, Oklahoma City, OK

"Change... At the Speed of Life: Challenging Our Current Paradigms"

■ Keynote: American Society for Training & Development Symposium, Milwaukee, WI

"Coaching Leaders Through Organizational Change"

- American Society for Quality, Milwaukee Section, Milwaukee, WI
- American Society for Training & Development International Conference, San Francisco, CA
- Hawaii Conference on Quality, Honolulu, HI
- American Society for Quality Control, Santa Clara Valley Section, Santa Clara, CA

"HR Strategists Provide the Framework for Organizational Change"

Northwest Human Resource Management Association, Spokane, WA

"Making a Difference in a Family-owned Business: How to Successfully Implement Organizational Change"

■ Workshop: Marquette University Center for Family Business, Milwaukee, WI

"More Than a Quick Fix: Organizational Change That Sticks"

- 2004 Marketing, Operations and Techical Conference, Credit Union Executive Society, New Orleans, LA
- Tutorial: Information Quality Conference 2001, Baltimore, MD
- Tutorial: Information Quality Conference 2000, Anaheim, CA
- Keynote: Information Quality Conference 2000, Anaheim, CA and London, England
- Public Workshop: University of Wisconsin-Madison, Fluno Center for Executive Education, Madison, WI
- Keynote: Quality Management Division Conference, American Society for Quality, San Francisco, CA
- Keynote: Directions '99, Albuquerque, NM
- Keynote: 14th Annual Hunter Conference, Madison Area Quality Improvement Network, Madison, WI
- Wisconsin Society for Human Resource Management Conference, Madison, WI
- Fourth Annual Public Sector Quality Conference, State of Washington, Seattle, WA

Coaching

"Coaching Others to Achieve Success in Today's Changing Workplace"

- Workshop: University of California-Santa Cruz, Santa Cruz, CA
- Workshop: NUMMI (New United Motors Manufacturing, Inc.), Fremont, CA

"The Evolution of Coaching in Today's Workplace...What's Next?"

■ Ohlone College Business Roundtable, Santa Clara, CA

"How to Coach Leaders and Teams to Achieve Success"

■ Workshop: Duquesne University, Pittsburgh, PA

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Corporate Use of Stories

"The Best-Kept Secret in Business Today"

- American Society for Training & Development, Dallas Chapter, Dallas, TX
- Workshop: Eau Claire Chamber of Commerce and the American Society for Traiing & Development, Northwest Chapter, Eau Claire, WI
- 25th Annual Conference, Association of Collegiate Conference & Events Directors-International, Nashville, TN
- American Society for Training & Development, Twin Cities Chapter, Minneapolis, MN
- Audio Conference: University of Chicago, Chicago, IL
- Audio Conference: Midwest Society of Association Executives, Minneapolis, MN
- Workshop: Information Quality Conference, Miami Beach, FL
- American Society for Quality, Milwaukee Section, Milwaukee, WI
- California Credit Union League, East Bay Chapter, Oakland, CA
- Expert Author Series, American Society of Association Executives, Washington, D.C.
- MBA Student Association, Edgewood College, Madison, WI
- Pre-conference Workshop: M&T 2004: Learning Exchange and Business Expo, American Society of Association Executives, Baltimore, MD
- La Crosse Chapter, Project Management Institute, La Crosse, WI
- Workshop: Professional Development Day, Project Management Institute, Milwaukee Chapter, Brookfield, WI
- The Business Forum, Madison, WI
- Invest in Yourself, Middleton, WI

"Harnessing the Power of Stories"

- Great Ideas Conference, American society of Association Executives and The Center for Association Leadership, San Diego, CA
- Great Ideas Conference, American society of Association Executives and The Center for Association Leadership, Orlando, FL
- Workshop: New Priorities Foundation, Spokane, WA
- 2005 Training and Development Summit, University of Wisconsin-Stout, Menomonie, WI

"Improve Performance and Inspire People With Storytelling"

Workshop: Inland Northwest Society of Consulting Professionals and Gonzaga University, Spokane, WA

"Making an Impact Through Stories"

- Workshop: Midwest Woodland Owners Leadership Workshop, Green Lake, WI
- Workshop: Awareness Assembly, American Legion Auxiliary, Washington, D.C.

"Stories: Make Your Point and Bring Issues Alive"

General Session: 75th Annual KLC Convention, Kentucky League of Cities, Owensboro, KY

"Storytelling: A Timeless Tool Comes of Age"

■ World Future Society, Madison Chapter, Madison, WI

"There Are Five Sides to Every Story"

■ Workshop: American Society for Training & Development, Houston Chapter, Houston, TX

"Using Stories to Make Your Point"

2004 Business Women's Expo, Madison, WI

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"Using Storytelling to Increase Organizational Effectiveness"

- Great Ideas Conference, American Society of Association Executives, Phoenix, AZ
- Great Ideas Conference, American Society of Association Executives, Orlando, FL

"Wake Me Up When the Data Is Over"

- Keynote: Wisconsin Tobacco Control & Prevention Conference, Madison, WI
- International Association of Business Communicators, Madison Chapter, Madison, WI
- Madison, West Towne-Middleton Rotary, Middleton, WI
- CEO Council of Tampa Bay, Tampa, FL
- Sales and Marketing Executives International, Madison Chapter and American Marketing Association, Madison Chapter, Madison, WI
- Board Retreat: St. George's School, Spokane, WA
- National Storytelling Festival, International Storytelling Center and the National Storytelling Network, Jonesborough, TN
- Workshop: United Properties Corporate Real Estate, Minneapolis, MN
- Workshop: Hennepin County, Minneapolis, MN
- Workshop: Arizona Society of Association Executives, Tempe, AZ
- Workshop: Avista Corporation, Spokane, WA
- Workshop: Renaissane Center for Leadership, Gonzaga, University, Spokane, WA

"What's Your Story? Leadership"

Annual Meeting, American Society of Association Executives and The Center for Association Leadership, Nashville, TN

"What's Your Story? Marketing"

Annual Meeting, American Society of Association Executives and The Center for Association Leadership, Nashville, TN

"What's Your Story? Membership Retention"

Annual Meeting, American Society of Association Executives and The Center for Association Leadership, Nashville, TN

"What's Your Story? Volunteer Management"

Annual Meeting, American Society of Association Executives and The Center for Association Leadership, Nashville, TN

"When Results Matter: Using Stories to Achieve Impact"

- Keynote: Management Institute Graduation Celebration, Hennepin County, Minneapolis, MN
- Keynote: Leadership & Management Academy Graduation Celebration, Hennepin County, Minneapolis, MN

Customer Loyalty and Satisfaction

"Achieving Customer Satisfaction by Integrating Quality into Day-to-Day Work"

- Workshop: University of California-Santa Cruz, Santa Cruz, CA
- TQM Special Interest Group, American Society for Training & Development, Pittsburgh, PA
- Customer-Supplier Conference, American Society for Quality Control, Denver, CO
- Western Region Conference, American Society for Quality Control, Boise, ID
- Hawaii Quality Conference, Honolulu, HI
- International Industrial Engineering Conference, Atlanta, GA

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Customer Loyalty and Satisfaction (continued)

"Customers or Consumers? Focus or Obsession?"

- Keynote: Customer-Supplier Conference, American Society for Quality, Nashville, TN
- 14th Annual Hunter Conference, Madison Area Quality Improvement Network, Madison, WI

"How Can I Help You?: Serving Customers and Each Other"

■ Workshop: Absolute Necessities Day Spa, Menomonee Falls, WI

Innovation

"Creating the Future: A Systematic Approach to Innovation"

- Tutorial: Strategic Planning for 21st Century Healthcare Organizations Conference, Atlanta, GA
- Fall Technical Conference, American Society for Quality Control, Scottsdale, AZ

Leadership

"A Leader Does... A Leader Is"

■ Workshop: Fall Management Conference, VHA North Central, Inc. and VHA Wisconsin, Minneapolis, MN

"The Art of Influence: What Works, What Doesn't Work and Why"

- Workshop: Andersen Windows, Finance Leadership, Bayport, MN
- Workshop: Andersen Windows, IT Leadership, Bayport, MN
- Workshop: Hennepin County, Minneapolis, MN
- Public Workshop: Professional Development, Gonzaga University, Spokane, WA
- Information Quality Conference, Miami Beach, FL
- Workshop: California Credit Union League, East Bay Chapter, San Leandro, CA
- Madison Recruiter's Network, Madison, WI
- 2003 Business Women's Expo, Madison, WI
- Keynote: The Q Factor—Quality in Information Systems, Association of Information Technology Professionals (AITP) , Region 5 Conference, Bloomington, IL
- Workshop: The Changing Face of Project Management Conference, University of Wisconsin-Milwaukee, Milwaukee, WI

"Defining Moments: Getting Clear on Fuzzy Ethical Situations"

■ Workshop: The Changing Face of Project Management Conference, University of Wisconsin-Milwaukee, Milwaukee, WI

"Delegation and Feedback"

■ Workshop: Jones Dairy Farm, Fort Atkinson, WI

"Developing Management Skills"

Public Workshop: University of Wisconsin-Madison, Fluno Center for Executive Education, Madison, WI

"The Empowering Leader"

Workshop: Valmet, Inc., Hudson Falls Division, Hudson Falls, NY

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Leadership (continued)

"How to be an Effective Team Leader"

- Workshop: Air Reserve Personnel Center, Denver, CO
- Workshop: Chevron El Segundo Refinery, El Segundo, CA
- Workshop: Chevron Pipe Line Company, San Ramon, CA
- Workshop: Valmet, Inc., Hudson Falls Division, Hudson Falls, NY

"How to Effectively Manage Employee Performance"

- Public Workshop: University of Wisconsin-Milwaukee, School of Continuing Education, Milwaukee, WI
- Workshop: Jones Dairy Farm, Fort Atkinson, WI

"Increase Your Effectiveness With Communication That Works"

■ OFA Short Course 2005: Association of Floriculture Professionals, Columbus, OH

"Leadership from Within"

■ Workshop: Wisconsin Rural Leadership Program, Tomahawk, WI

"Overcoming Motivational Challenges"

■ Workshop: Wisconsin Rural Leadership Program, Tomahawk, WI

"Portrait of a Leader"

■ Workshop: US Chamber of Commerce, Madison, WI

"Power and Influence Without Authority"

- Public Workshop: University of Wisconsin-Milwaukee, School of Continuing Education, Milwaukee, WI
- Public Workshop: Project Management International, Inland Northwest Chapter, Spokane, WA

"The Role of Supervision in Organizations"

■ Workshop: Jones Dairy Farm, Fort Atkinson, WI

"Strengthening Your Leadership Capabilities"

Public Workshop: University of Wisconsin-Milwaukee, School of Continuing Education, Milwaukee, WI

"Time Management for the Real World"

■ Public Workshop: University of Wisconsin-Milwaukee, School of Continuing Education, Milwaukee, WI

Marketing

"Making Your Message Stick"

 Anatomy of a Strategic Marketing Plan: Emerging Trends and Essential Tools Workshop, American Marketing Association, Chicago Chapter, Chicago, IL

"Storytelling: The Missing Tool in Qualitative Market Research"

Workshop: 21st Annual Conference, Qualitative Research Consultants Association, Phoenix, AZ

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Marketing (continued)

"Using Total Quality Tools for Market Research: A Qualitative Approach for Collecting, Organizing, and Analyzing Verbal Response Data"

Advanced Research Forum, American Marketing Association, Beaver Creek, CO

"What's Your Story?"

■ Workshop: Marketing Management School Update, Credit Union National Association, Madiosn, WI

Personal Development

"Celebrating the Moments of Our Lives: Sharing The Gift of Legacy through Storytelling"

■ Keynote: Wilson Law Group, Madison, WI

"Me, Myself & I"

- Women in Focus[™], Ontario, CA
- Perspectives on Success, University of Wisconsin-Madison, Small Business Development Center, Madison, WI
- First Friday's Breakfast Series, University of Wisconsin-Madison, Medical School, Madison, WI

"Relationships in This Wired, Wired World"

Keynote: Professional Development Day, Southcentral Wisconsin Chapter, Project Management Institute, Madison, WI

"Schmoozing: Meet, Greet and Speak with Ease"

- Keynote: American Society of Clinical Laboratory Scientists-WI State Convention, Madison, WI
- Keynote: AICPA and CPA/SEA Leadership Conference, Las Vegas, NV
- Affordable Meetings, Chicago, IL
- Annual Meeting, American Society of Association Executives and The Center for Association Leadership, Nashville, TN
- Keynote: Arthritis Foundation, Regional Staff Conference 2005, Madison, WI
- Keynote: West Bend Mutual Insurance, Fall Underwriting Conference, West Bend, WI
- Keynote: TechWorks, Business Connections: Networking and Interviewing in Toda'ys Marketplace, Madison, WI
- OFA Short Course 2005: Association of Floriculture Professionals, Columbus, OH
- 25th Annual Conference, Association of Collegiate Conference & Events Directors-International, Nashville, TN
- Kettle Moraine Insurance Professionals, Jackson, WI
- 75th Annual KLC Convention, Kentucky League of Cities, Owensboro, KY
- Annual Meeting, American Society of Association Executives, Minneapolis, MN
- M&T 2004: Learning Exchange and Business Expo, American Society of Association Executives, Baltimore, MD
- Believe in Something Big, 2003 Chapter Leadership Conference, California Credit Union League, Ontario, CA
- Boardman, Suhr, Curry & Field, Attorneys at Law, Madison, WI
- Greater Madison Area Society for Human Resource Management, Madison, WI

"Tapping into the Power of Serendipity"

- Business & Professional Women, Madison, WI
- Keynote: Chapter Leadership Conference, Media Communications Association-International, Madison, WI
- Keynote: Wisconsin, Woman Triumphant: Honoring Wisconsin's Women Entrepreneurs, National Association of Women Business Owners (NAWBO), Milwaukee, WI

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Personal Development (continued)

"Worldly Wisdom Without the Wrinkles"

Keynote: Annual Conference, American Society of Plastic Surgical Nurses, Inc., Philadelphia, PA

Problem Solving

"Problem Solving and Decision Making"

- Workshop: Jones Dairy Farm, Fort Atkinson, WI
- Public Workshop: University of Wisconsin-Madison, Fluno Center for Executive Education, Madison, WI
- Workshop: Key Technology, Inc., Walla Walla, WA

Project Management

"Building Effective Project Teams"

- Workshop: Jockey International, Kenosha, WI
- Public Workshop: University of Wisconsin-Madison, Fluno Center for Executive Education, Madison, WI
- Public Workshop: University of Wisconsin-Milwaukee, School of Continuing Education, Milwaukee, WI

"Effective Organizational Change in a Project Management Environment"

- The Q Factor—Quality in Information Systems, Region 5 Conference, Association of Information Technology Professionals (AITP) , Bloomington, IL
- Project Management Institute, Southcentral Wisconsin Chapter, Madison, WI
- Project Management Institute, Milwaukee Chapter, Milwaukee, WI

"Project Quality Management"

■ Workshop: University of Wisconsin-Milwaukee, School of Continuing Education, Milwaukee, WI

Strategic Planning

"The Answer is in Your Hands"

■ Keynote: Eppstein Uhen Architects, Inc., Milwaukee, WI

"From Vision to Action: Strategic Planning in Unpredictable Times"

- Workshop: Professional Development, Gonzaga University, Spokane, WA
- Workshop: EXCELL, Spokane, WA
- Workshop: Midwest Society of Association Executives, Minneapolis, MN
- Workshop: The Dane Fund and Wisconsin Community Fund, Madison, WI
- Chamber of Commerce Network Series, Madison, WI
- Pittsburgh Chamber of Commerce, Pittsburgh, PA
- Denver Federal Board Conference, Denver, CO
- 4th Annual Quality Management Conference, Irvine, CA

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Strategic Planning (continued)

"Reinventing Your Business"

National Association of Women Business Owners (NAWBO), Madison Chapter, Madison, WI

"Using Large Group Interventions to Enhance Strategic Planning"

- World Future Society Conference, Washington, DC
- Quality Management Division Conference, American Society for Quality, San Francisco, CA

"Using 'Real-time Strategic Change' for Strategy Implementation"

■ Midwest Quality Conference, St. Louis, MO

Teams and Teamwork

"Building Team Facilitation Skills"

■ Public Workshop: University of Wisconsin-Madison, Fluno Center for Executive Education, Madison, WI

"How to Build a Successful Team"

■ Workshop: American Institute of Chemical Engineers, Ashland, KY

"Meeting Management"

- Workshop: US Chamber of Commerce, Madison, WI
- Workshop: BMW Financial Services NA, Inc., Columbus, OH

"Sweat the Small, Simple Stuff"

Keynote: Believe in Something Big, 2003 Chapter Leadership Conference, California Credit Union League, Ontario, CA

"Why Aren't My Self-Managed Work Teams More Successful?"

- Association for Quality and Participation, Greater Chicago Chapter, Chicago, IL
- Institute for Industrial Engineering Conference, Minneapolis, MN

Training

"Facts Tell, Stories Sell: Make Your Training Stick with Meaningful Stories"

- American Society of Clinical Laboratory Scientists-WI State Convention, Madison, WI
- Training 2007 Conference and Expo, Orlando, FL
- Workshop: American Society for Traning & Development, Houston Chapter, Houston, TX
- Workshop: American Society for Training & Development, Central Indiana Chapter, Indianapolis, IN
- Workshop: American Society for Training & Development, South Central Wisconsin Chapter, Madison, WI
- Workshop: American Society for Training & Development, Twin Cities Chapter, Minneapolis, MN
- Workshop: American Society for Training & Development, Pittsburgh Chapter, Pittsburgh, PA

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Training (continued)

"A Fresh Look at Developing Discovery Learning"

■ American Society for Training & Development, Inland Northwest Chapter, Spokane, WA

"Creating Business Excellence through Value Creation"

■ Keynote: American Society for Quality, Greater Chicago Chapters, Naperville, IL

"Creating Value and Providing Quality to Customers"

■ Workshop: Doosan Group, Washington State University, Pullman, WA

"Gaining a Competitive Advantage: Value Creation and Performance Excellence"

■ Keynote: Improved Profitability Through Learning, Generation 21, Milwaukee, WI

"Linking Quality and Value to Business Performance"

- Keynote: 2002 AICE Conference, Tri Cities, IA
- Ohlone College Business Roundtable, Santa Clara, CA
- American Society for Quality, Winnebago Section, Manitowoc, WI

"Making the SHIFT from TQM to Total Organizational Management"

- Keynote: The 22nd Annual Boston Quality Conference, Burlington, MA
- Tutorial: The 22nd Annual Boston Quality Conference, Burlington, MA
- Tutorial: 2002 AICE Conference, Tri Cities, IA
- Keynote: Fourth Annual Public Sector Quality Conference, State of Washington, Seattle, WA
- Public Workshop: Madison Area Quality Improvement Network, Madison, WI
- American Society for Quality, Milwaukee Chapter, Milwaukee, WI
- 53rd Annual Quality Congress, American Society for Quality, Anaheim, CA

Workplace of the Future

"CHAOS: Trends Impacting the Future of Consulting"

■ Madison Area Business Consultants, Madison, WI

"Improving Organizational Performance in the Workplace of the Future"

- 12th Annual Hunter Conference, Madson Area Quality Improvement Conference, Madison, WI
- Association for Quality and Participation and American Society for Quality, Tri Cities Chapters, Richland, WA

"Peeking Over the Horizon: Your Future as a Quality Professional"

- Quality Management Division Conference, American Society for Quality, San Diego, CA
- Hawaii Conference on Performance Excellence, Honolulu, HI
- American Society for Quality Control, San Francisco Section, San Francisco, CA
- 38th Annual Quality Clinic and Seminar, Knoxville, TN
- International Conference on Productivity/Quality, Miami, FL